# AMENDED AND RESTATED BYLAWS OF ELMIRA LITTLE THEATRE, INC.

#### **ARTICLE I**

Name, Purposes, and Offices

- Section 1.1 **Name.** The name of the corporation is ELMIRA LITTLE THEATRE, INC. (the "Corporation").
- Section 1.2 **Purposes and Powers.** The purposes and powers of the Corporation shall be those set forth in the Corporation's Certificate of Incorporation, as from time to time amended, restated, or otherwise modified.
- Section 1.3 **Offices.** The principal office of the Corporation shall be located at P.O. Box 761, in the town of Elmira, in Chemung County, New York. The Corporation may maintain additional offices at such other places within or without New York State as the Board of Directors of the Corporation (the "Board") may from time to time designate.

## ARTICLE II Membership

- Section 2.1 **Membership.** The Corporation shall have one class of members. Membership shall be open to all persons interested in the purposes of the Corporation. The Board may establish such other criteria for membership, including a schedule of dues, as they deem appropriate.
- Meeting of the Members") for the election of the directors, the annual report of the Treasurer described in Section 5.9(G) of these Bylaws, and the transaction of such other business as may come before the members. The Annual Meeting of the Members shall be held each year on the second Tuesday of June or such other date in June determined by the Board, at the place, time, and date as may be fixed by the Board, or, if not so fixed, as may be determined by the President. Special meetings of the members shall be held whenever called by resolution of the Board, the President, or by a written demand to the Secretary of ten percent (10%) of the members eligible to vote, provided that such written demand is made not less than two (2) months or more than three (3) months prior to the date of the special meeting. Upon receiving the resolution or written demand, the Secretary shall give prompt notice of such meeting as provided in Section 2.3 of this Article; if the Secretary fails to do so within five (5) business days thereafter, any member signing such demand may give such notice.

- Section 2.3 **Notice of Meetings.** Written notice stating the place, date, and time of any member meeting shall be given to each member entitled to vote at such meeting by personal delivery; or by first class mail, postage prepaid, at his or her address as it appears in the records of the Corporation; or by facsimile or e-mail, at his or her facsimile number or address as it appears in the records of the Corporation. For any meeting other than the annual meeting, the notice shall indicate that it is being issued by or at the direction of the person or persons calling the meeting. Notice of a special meeting also shall indicate the purpose or purposes for which the meeting is called. Notice shall be given not less than ten (10) nor more than fifty (50) days before the date of the meeting. Notice shall be deemed to have not been given if the Corporation is unable to deliver two consecutive notices to a member via facsimile or e-mail, or otherwise becomes aware that notice cannot be delivered to a member via facsimile or e-mail. Notice of meetings need not be given to any member who submits a waiver of notice before or after the meeting to the Secretary or President of the Corporation. Waiver of notice may be submitted in person, by proxy, in writing, or via facsimile or e-mail.
- Section 2.4 **Quorum and Adjournment of Meetings.** At all meetings of the members, the presence, in person or by proxy, of the lesser of one hundred members and ten percent (10%) of the members eligible to vote shall constitute a quorum for the transaction of business. In the absence of a quorum, the members present may adjourn the meeting. When a meeting is adjourned to another time and/or place, notice of the new meeting is not required if the time and place for the new meeting is announced at the meeting at which the adjournment is taken, and at the new meeting any business may be transacted that might have been transacted on the original date of the meeting.
- Section 2.5 **Organization of Meetings.** The President shall preside at all meetings of the members or, in the absence of the President, an acting chairperson shall be chosen by the <u>President or the members present</u>. The Secretary of the Board shall act as secretary at all meetings of the members, or, in the absence of the Secretary, the presiding officer shall appoint any person to act as secretary of the meeting.
- Section 2.6 **Voting.** At any meeting of the members, each member present, in person or by proxy, shall be entitled to one (1) vote. Upon demand of any member, any vote for directors or upon any question before the meeting shall be by ballot. The record date for determining eligibility to vote shall be not less than ten (10) nor more than fifty (50) days before the date of the meeting.
- Section 2.7 **Proxy.** Every member entitled to vote at a meeting of members or to express consent or dissent without a meeting may authorize another voting member or members to act for such member by proxy. A proxy may be authorized by the member or the member's authorized officer, director, employee, or agent, in the form of a signed writing or an e-mail sent to the holder of the proxy. No proxy shall be valid after the expiration of eleven months from the date thereof unless otherwise provided in the proxy. Every proxy shall be revocable at the pleasure of the member executing it, except as otherwise provided by law. For the purposes of

conducting meetings, all proxies shall be delivered to the Secretary or, upon the absence of the Secretary, the person appointed to act as secretary of the meeting.

- Section 2.8 **Action by the Members.** Except as otherwise provided by statute or by these Bylaws, any corporate action authorized by a majority of the votes cast at a meeting of members shall be the act of the members. Action may be taken without a meeting if all members consent to the adoption of a resolution authorizing the action. Such consent shall be set forth the action so taken and shall be submitted in writing or via e-mail or facsimile. The resolution and consents thereto shall be filed with the minutes of the proceedings of the membership.
- Section 2.9 **Special Actions Requiring Vote of Members.** The following corporate actions may not be taken without require approval of the members:
- A. A plurality of the votes cast at a meeting of the members is required for the election of directors of the Corporation;
- B. A majority of the votes cast at a meeting of the members is required for any amendment of or change to the Certificate of Incorporation or these Bylaws;
  - C. Two-thirds of the votes cast at a meeting of the members is required for:
  - (1) A sale, lease, exchange, or other disposition of all or substantially all of the assets of the Corporation;
    - (2) A plan of merger, consolidation, or dissolution; or
    - (3) Revocation of a voluntary dissolution proceeding;

Provided, however, that the affirmative votes cast in favor of any action described in this subsection (C) shall be at least equal to the minimum number of votes necessary to constitute a quorum. Blank votes or abstentions shall not be counted in the number of votes cast.

## ARTICLE III Board of Directors

- Section 3.1 **Power of the Board**. The Board shall be responsible for managing the business, property, affairs, and activities of the Corporation, subject to applicable law and in accordance with the purposes and limitations set forth in the Certificate of Incorporation and these Bylaws.
- Section 3.2 **Qualifications of Directors**. Each director shall be at least eighteen years old. A director need not be a resident of New York State.

- Section 3.3 **Number of Directors**. The Board shall consist of eleven directors. The term "Entire Board" means the number of directors that were elected as of the most recently held election of directors, as well as any directors whose terms have not yet expired.
- Section 3.4 **Election and Term of Directors.** The initial directors shall be the members of the Board of Directors (formerly referred to as the Board of Governors) in office at the time of adoption of these Bylaws. The initial directors shall serve the remainder of their terms as in effect at the time of adoption of these Bylaws. Thereafter, the terms of the directors shall be staggered by dividing the total number of directors into three classes, one containing three members and two containing four members. The term of directors in each class shall expire at the third Annual Meeting of the Members following their election. The President shall, in the month of October preceding each Annual Meeting of the Members, appoint a member to be the chair of a Nominating Committee. Such chair shall appoint at least two additional members to the Nominating Committee. The Nominating Committee shall nominate a slate of directors to be included in the notice of the Annual Meeting. At each Annual Meeting of the Members, elected by the members to replace those directors whose terms are expiring, each director thereafter to serve a term of three years and until his or her successor is elected.
- Section 3.5 **Vacancies.** Vacancies occurring in the Board for any reason may be filled by the affirmative vote of a majority of the directors then in office at a regular meeting or special meeting of the Board called for that purpose. Each director so elected shall serve until the next Annual Meeting of the Members at which the election of directors is the regular order of business and until his or her successor is elected.
- Section 3.6 **Resignation**. Any director may resign at any time by delivering notice to the President or the Secretary in writing or by e-mail or facsimile. The resignation shall take effect when such notice is so delivered, unless the notice specifies a later effective date, and the acceptance of such resignation shall not be necessary to make it effective.
- Section 3.7 **Removal**. Any one or more of the directors may be removed for cause or without cause at any time by the affirmative vote of a majority of the members present, in person or by proxy, at a regular meeting or special meeting of the members called for that purpose; provided that there is a quorum present at such meeting and that notice of the proposed action shall have been transmitted to all members in accordance with Section 2.3 of these Bylaws, at least ten days before said meeting. Any one or more of the directors may be removed for cause at any time by the affirmative vote of a majority of the directors present at a regular meeting or special meeting of the Board called for that purpose; provided that there is a quorum of not less than a majority of the Entire Board present at such meeting and that notice of the proposed action shall have been transmitted to all directors at least one week before said meeting. The Board may decide in its discretion what constitutes cause for removal. Missing more than three consecutive meetings of the Board, unless a majority of directors have excused such director from attendance, may constitute cause for removal.

- Section 3.8 **Meetings**. An annual meeting of the Board shall be held each year immediately following the Annual Meeting of the Members for the election of officers, and for the transaction of such other business as may properly come before the meeting Regular meetings of the Board shall be held at such times and places as may be fixed by the Board. Special meetings of the Board may be held at any time upon the call of the President or by any director upon written demand of at least one-fifth of the Entire Board, at the time and place fixed by the person or persons calling the special meeting.
- **Notice of Meetings.** Notice need not be given of regular meetings of the Board if such meetings are fixed by the Board. Notice shall be given of the annual meeting of the Board, each regular meeting not fixed by the Board, and each special meeting of the Board. Notice shall be either: (1) sent via e-mail or facsimile to each director, at his or her e-mail address or facsimile number as it appears in the records of the Corporation, at least five (5) calendar days before the day of the meeting; or (2) mailed to each director, postage prepaid, at his or her address as it appears in the records of the Corporation, at least seven (7) calendar days before the day of the meeting. Notice shall include the date, time, and place of the meeting, and, for each annual and special meeting, shall be accompanied by a written agenda setting forth all matters upon which action is proposed to be taken. For discussion of matters requiring prompt action, notice of special meetings may be given to each director in person or by telephone, email, or facsimile, no less than forty-eight (48) hours before the meeting is to be held, unless the meeting must be held within forty-eight hours. Notice of any adjourned meeting shall be given to any director who was not present at the time of the adjournment, and to the other directors, if the time and place of the adjourned meeting were not announced at the meeting. Notice of a meeting need not be given to any director who submits a waiver of notice, in writing or via email or facsimile, to the Secretary before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of notice to him or her.
- Section 3.10 **Quorum.** Unless a greater proportion is required by law or by the Certificate of Incorporation or these Bylaws, at each meeting of the Board, one third of the Entire Board shall constitute a quorum for the transaction of business. If a quorum is not present at any meeting of the Board, a majority of those directors present may adjourn the meeting until such a quorum is present. Directors who are present at a meeting but not present at the time of a vote due to a conflict of interest or related party transaction shall be determined to be present at the time of the vote for purposes of this paragraph.
- Section 3.11 **Participation in Meetings via Technology.** Any one or more directors may participate in any meeting of the Board or any committee thereof by means of a conference telephone, videoconference, or similar communications equipment allowing all persons participating in the meeting to hear and speak to each other. Participation by such means shall constitute presence in person at a meeting for all purposes, including quorum and voting.
- Section 3.12 **Action at a Meeting.** Directors may not vote by proxy. Except as otherwise provided by law, the Certificate of Incorporation, or these Bylaws, the affirmative vote of a majority of the directors present at a meeting of the Board, if a quorum is present at the time

of the vote, shall be the act of the Board; provided, however, that authorization of the following shall require the affirmative vote of at least two-thirds of the Entire Board:

- A. A sale, lease, exchange, or other disposition of all or substantially all of the assets of the Corporation;
- B. A purchase of real property if such property would, upon purchase, constitute all, or substantially all, of the assets of the Corporation;
  - C. A plan of merger, consolidation, or dissolution;
  - D. Revocation of a plan of voluntary dissolution; and
  - E. Approval of an employee serving as President.
- Section 3.13 **Action without a Meeting.** Any action required or permitted to be taken by the Board or any committee of the Board may be taken without a meeting if all members of the Board or such committee consent to the adoption of a resolution authorizing the action. Such consent shall be submitted in writing or via e-mail or facsimile. The resolution and consents thereto shall be filed with the minutes of the proceedings of the Board or committee.
- Section 3.14 **Organization of Meetings**. At each meeting of the Board, the President, or, in the President's absence, a person chosen by the <u>President or the</u> directors present, shall preside. The Secretary shall act as secretary of each meeting of the Board, shall record the minutes of each meeting and, upon their adoption by the Board, shall retain such minutes with the permanent records of the Corporation. In the absence of the Secretary, the presiding officer of the meeting shall appoint a secretary of the meeting.
- Section 3.15 **Compensation of Directors**. The Corporation shall not pay any compensation to directors for their services as directors of the Corporation, except that directors may be reimbursed for reasonable and necessary expenses incurred in the performance of their duties to the Corporation. Subject to the Corporation's conflict of interest policy and applicable law, directors may receive reasonable compensation for services performed in other capacities for or on behalf of the Corporation pursuant to authorization by the Board.

#### **ARTICLE IV**

#### **Committees**

Section 4.1 **Committees of the Board**. The Board may create committees of the Board, each consisting of one or more directors, and the President may appoint a Nominating Committee as stated in Section 3.4 of these Bylaws. The Board shall appoint the members of any such committees of the Board or may appoint a chair of any such committee who will them appoint the remaining members of such committee, except that in the case of any executive committee or similar committee, however denominated, the appointment shall be made by a majority of the Entire Board.

- A. Each committee of the Board shall serve at the pleasure of the Board and shall have all the authority of the Board to the extent provided in the resolution or charter establishing the committee, except that no committee of any kind shall have authority as to the following matters:
  - (1) The filling of vacancies in the Board or in any committee;
- (2) The fixing of compensation of the directors for serving on the Board or on any committee;
- (3) The amendment or repeal of the Bylaws or the adoption of new Bylaws;
- (4) The approval of amendments to the Certificate of Incorporation;
- (5) The amendment or repeal of any resolution of the Board which by its terms shall not be so amendable or repealable;
- (6) The authorization of a sale, lease, exchange, or other disposition of all or substantially all the assets of the Corporation;
- (7) The adoption of any plan of merger, consolidation, or dissolution of the Corporation; or
  - (8) The election or removal of officers and directors.
- B. Sections 3.8 through 3.15 of these Bylaws, which govern meetings, notice, quorum, participation in meetings by technology, action at a meeting, and action without a meeting, shall apply to committees of the Board and their members as well, except that committees of the Board shall not be required to hold annual meetings.
- C. The Board may designate one or more directors as alternate members of any committee of the Board, who may replace any absent committee member at any meeting of such committee. Any vacancies occurring on a committee of the Board may be filled at any meeting of the Board.
- D. Each committee of the Board shall keep regular minutes of its proceedings and report the same to the Board, and such minutes shall be retained with the permanent records of the Corporation.
- E. Each committee member shall serve at the pleasure of the Board. The designation of any committee of the Board and the delegation thereto of authority shall not alone relieve any director of his or her duty to the Corporation under Section 717 of the New York Not-for-Profit Corporation Act (Duty of directors and officers).

Section 4.2 **Committees of the Corporation**. Committees, other than committees of the Board, shall be committees of the Corporation. At any meeting of the Board, the Board may create one or more committees of the Corporation and appoint persons to serve on such committees. Such committees shall be advisory only and may contain non-directors.

### ARTICLE V Officers

- Section 5.1 **Officers**. The officers of the Corporation may consist of a President, a Vice-President, a Secretary, a Treasurer, and such other officers with such titles as the Board shall determine, each of whom shall be chosen by and shall serve <u>as-at</u> the pleasure of the Board.
- Section 5.2 **Election, Term of Office, and Qualifications.** The officers of the Corporation shall be elected by the Board, from among the directors, at the annual meeting of the Board. Each officer shall hold office for a term of one year and until such officer's successor is elected. There shall be no limit to the number of times an officer can be re-elected to a particular office. One person may hold and perform the duties of more than one office, except no person may serve as both President and Secretary or President and Treasurer. No employee of the Corporation shall serve as President or hold any other title with similar responsibilities, unless the Board approves such employee serving as President by a two-thirds vote of the Entire Board and contemporaneously documents in writing the basis for the Board's approval; provided, however, that no such employee shall be considered an independent director for purposes of Chapter 35 of the New York Not-For-Profit Corporation Law (the "NPCL"). All officers shall be subject to the supervision and direction of the Board.
- Section 5.3 **Resignation.** Any officer may resign at any time by delivering written notice to the President or the Secretary. The resignation shall take effect when such notice is so delivered, unless the notice specifies a later effective date, and the acceptance of such resignation shall not be necessary to make it effective.
- Section 5.4 **Removal.** Any officer may be removed by the Board at any time, with or without cause. The Board may decide in its discretion what constitutes cause for removal.
- Section 5.5 **Vacancies**. A vacancy in any office arising from any cause shall be filled for the unexpired portion of the term by the Board.
- Section 5.6 **Powers and Duties of President.** The President shall preside at all meetings of the Board. The President shall have and exercise general charge and supervision of the affairs of the Corporation and shall perform such other duties as may be assigned to him or her by the Board, these Bylaws, or by law.
- Section 5.7 **Powers and Duties of Vice-President.** At the request of the President, or in the event of the President's absence or inability to act, a Vice-President shall perform the duties and possess and exercise the powers of the President. If there is more than one Vice-

President, the Board shall determine which of them shall so perform the duties of the President under such circumstances. A Vice-President shall have such other powers and perform such other duties as the President or the Board may assign to the Vice-President.

#### Section 5.8 **Powers and Duties of Secretary.** The Secretary shall:

- A. Record and keep the minutes of all meetings of the Board and members;
- B. Ensure that all notices and reports are duly given or filed in accordance with these Bylaws or as otherwise required by law;
  - C. Be custodian of the Corporation's records, other than financial; and
- D. In general, perform all duties incident to the office of Secretary and such other duties as the President or the Board may assign to the Secretary.

#### Section 5.9 **Powers and Duties of Treasurer.** The Treasurer shall:

- A. Have charge and custody of, and be responsible for, all financial records, funds, and securities of the Corporation;
- B. Deposit or oversee the deposit of all funds in the name of the Corporation in such depositories as shall be designated by the Board;
- C. Receive or oversee the receipt of amounts due and payable to the Corporation from any source whatsoever, and, subject to the direction of the Board, authorize or oversee the authorization of the disbursement of funds of the Corporation;
- D. Render a statement of the condition of the finances of the Corporation whenever required by the Board;
- E. Ensure the preparation and filing of all legally required financial returns and reports, including, but not limited to, the Corporation's Form 990 (or rendition thereof) and state charitable solicitation registrations;
- F. In general, perform all the duties incident to the office of Treasurer, and such other duties as the President or the Board may assign to the Treasurer; and
- G. At the Annual Meeting of the Members, render a report of the Corporation's accounts showing in appropriate detail:
- (1) The assets and liabilities of the Corporation as of a fiscal year terminating not more than six months prior to the meeting;

- (2) The principal changes in assets and liabilities during that
- (3) The revenues or receipts of the Corporation, both unrestricted and restricted to particular purposes during said fiscal year; and

fiscal year;

(4) The expenses or disbursements of the Corporation, for both general and restricted purposes during said fiscal year.

Such report shall be filed with the minutes of the annual meeting, and may consist of a verified or certified copy of any report by the Corporation to the Internal Revenue Service or the Attorney General of the State of New York which includes the information specified herein.

### ARTICLE VI Financial Matters and Records

- Section 6.1 **Fiscal Year**. The fiscal year of the Corporation shall end on June 30.
- Section 6.2 **Execution of Instruments**. The Board shall select the banks or depositories it deemed proper for the funds of the Corporation. The Board shall determine who shall be authorized from time to time and in what manner on the Corporation's behalf to sign checks, drafts, or other orders for payment of money; to sign acceptances, notes, or other evidences of indebtedness; to enter into contracts; or to execute and deliver other documents and instruments.
- Section 6.3 **Books and Records**. There shall be kept at the principal office of the Corporation correct and complete books and records of the accounts, activities, and transactions of the Corporation. These records shall include a current list of the directors and officers of the Corporation and their addresses, and a minute book, which shall contain a copy of the Certificate of Incorporation, a copy of these Bylaws, and all minutes of meetings of the members, Board, and committees. Any of the books, records, and minutes of the Corporation may be kept in written form or in an electronic form capable of being converted into written form within a reasonable time.
- Section 6.4 **Prohibition against Loans**. The Corporation is prohibited from making any loan to any director or officer of the Corporation.

### ARTICLE VII Advisors

Section 7.1 **Powers of Advisors.** The Board may appoint from time to time any number of persons as advisors to the Corporation, to act either singly or as a committee or committees of the Corporation. Each advisor shall hold such appointment at the pleasure of the Board and shall have only such authority or obligations as the Board may from time to time determine.

Section 7.2 **Advisory Council.** The Board, by resolution adopted by a majority of the Entire Board, may designate an advisory council (the "<u>Advisory Council</u>"), consisting of persons who are interested in the purposes and principles of the Corporation. The Advisory Council and each member thereof shall serve at the pleasure of the Board. Members of the Advisory Council shall not be required to attend meetings of the Board and shall not be entitled to vote on matters under consideration by the Board. The Advisory Council shall not have or purport to exercise any powers of the Board nor shall it have the power to bind the Corporation contractually.

### ARTICLE VIII Directors' Conflicting Interest Transactions

Section 8.1 **Conflicts of Interest; Adoption of Policy**. The Board shall adopt and oversee the implementation of, and compliance with, a conflict of interest policy as required by Section 715-a of the NPCL, to ensure that its directors, officers, and key persons act in the Corporation's best interest and comply with applicable legal requirements regarding any potential conflict of interest, potential "related party transaction," or potential "excess benefit transaction" involving a "disqualified person" as those terms are defined in Section 102(a) of the NPCL and Section 4958 of the Internal Revenue Code. Any such transaction shall only be undertaken after the requisite disclosure, determinations, and voting by directors, as provided in Sections 715 and 715-a of the NPCL and relevant regulations of the Internal Revenue Service.

Section 8.2 **Annual Review of Policy; Disclosure Statements**. The conflict of interest policy shall be reviewed by the Board at least annually. Prior to his/her election or appointment and annually thereafter, each director shall be required to complete a disclosure statement identifying, to the best of the director's knowledge, any entity of which such director is an officer, director, trustee, member, employee, or owner (either as sole proprietor or a partner) and with which the Corporation has a relationship, and any transaction in which the Corporation is a participant and in which the director might have a conflicting interest. These statements shall be collected and delivered by the Secretary to the President, in his or her capacity as chair of the Board, to be kept on file at the Corporation's principal office. Any additions or other changes to these statements shall be made by the director in writing as they occur.

# ARTICLE IX Indemnification and Insurance

Section 9.1 **Indemnification**. To the fullest extent permitted by law, the Corporation may indemnify any person made, or threatened to be made, a party to, or is involved in (including as a witness), any action or proceeding by reason of the fact that he or she is or was a director, officer, employee, or agent of the Corporation, against judgments, fines, amounts paid in settlement and reasonable expenses, including attorneys' fees. No indemnification may be made to or behalf of any such person if: (a) his or her acts were committed in bad faith or were the result of his or her active and deliberate dishonesty and were material to such action or

proceeding; or (b) he or she personally gained a financial profit or other advantage to which he or she was not legally entitled in the transaction or matter in which indemnification is sought.

Section 9.2 **Expenses.** The Corporation may pay expenses as incurred by any person described in Section 10.19.1 of this Article in connection with any action, suit, proceeding or inquiry described in Section 10.19.1; provided that if these expenses are to be paid in advance of the final disposition (including appeals) of an action, suit, proceeding or inquiry, then the payment of expenses shall be made only upon delivery to the Corporation of an undertaking, by or on behalf of the person, to repay all amounts so advanced if it is ultimately determined that the person is not entitled to be indemnified under this Article or otherwise.

Section 9.3 **Insurance**. The Corporation may purchase and maintain all insurance policies deemed to be in the best interest of the Corporation, including insurance to indemnify the Corporation for any obligation or expenses which it incurs as a result of its indemnification of directors, officers, employees and agents pursuant to this Article, or to indemnify such persons in instances in which they may be indemnified pursuant to this Article.

### ARTICLE X Amendments to Bylaws

Subject to the notice requirements of Section 2.3, these Bylaws may be adopted, amended or repealed in whole or in part at any meeting of the members, if a quorum is present at the time of the vote, by the affirmative vote of a majority of the votes cast.

Adopted on June, 2018	
Secretary	

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